JOB DESCRIPTION

| **TITLE** | ARTISTIC DIRECTOR (MUSIC) | | |
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| **Reports To** | [Insert Title] | | |

**Job Purpose**

The Artistic Director oversees the creative direction and artistic programming for company/studio projects. This role involves curating engaging and diverse performances that reflect the organization’s vision and values while fostering connections with artists, audiences, and stakeholders.

This individual serves as a key leader within the organization, managing collaborations with artists and ensuring high-quality execution of events. They work closely with the administrative team to ensure the artistic vision aligns with organizational goals.

**Duties and Responsibilities**

Overall Responsibilities:

* Develop and implement the artistic vision and programming for the company/studio projects.
* Identify, recruit, and collaborate with artists, musicians, and performers for events and programs.
* Plan and manage the schedule for performances, festivals, and special events.
* Work with the marketing and fundraising teams to promote events and secure support for programming.
* Develop community outreach initiatives to foster appreciation for music and the arts.
* Manage budgets for artistic programming, ensuring alignment with organizational goals.
* Represent projects at public and private events, fostering relationships with patrons, donors, and the artistic community.
* Ensure compliance with all relevant laws and standards for performances and events.
* Perform other related duties as assigned.

**Qualifications**

* X years of experience in artistic direction or a similar leadership role within the music or performing arts sector.
* Bachelor's degree in music, performing arts, or a related field [option: Master’s degree preferred].
* Proven track record of programming high-quality performances or events.
* Experience working with artists and managing collaborative projects.
* Strong understanding of budget management and fundraising for the arts.

**Core Competencies**

* Visionary leadership with the ability to inspire artists and teams.
* Deep knowledge and passion for music and the performing arts.
* Creativity and innovative thinking in programming and event planning.
* Strong organizational and project management skills.
* Cultural sensitivity and commitment to diversity in programming.
* Ability to build and maintain positive relationships with stakeholders.
* Exceptional communication and interpersonal skills.

**Working Conditions**

* Schedule is [Insert schedule, e.g., 9:00 AM to 5:00 PM, Monday through Friday].
* Flexible schedule with evening and weekend work required for performances and events.
* Some travel may be required for artist recruitment or networking.